

December 21, 2021, rough draft vestry minutes

Present: Rev. Lisa Musser, Stewart Abbot, Patricia Streeter, Katie Kinney (left the meeting early), Julie Matt, Jan Branham Andy Kitchell, Joe Butler, Dorothy Sullivan, Bob Brunswig, Judy Gregory, Linda Springer.

Absent excused: Sandy Torres

Absent: Paul Scholar

Also present: Barb Maxfield

Meeting called to order at 6:30 p.m.

Lord's Prayer led by Linda.

Vestry Covenant recited.

Correspondence – thank you card from Karoline read to Vestry

Business:

No additions to the agenda

Addition to the minutes was read by Julie: Under Reports, page 2 from the 11/30/21 rough draft minutes, it should read:

“Junior Warden – Patricia continues to work on fly and ant remediation issues. Rachel researched and located experts in the field, and several options have been put forward by those experts.”

Motion to accept minutes as amended by Linda. Second by Bob. Motion carries.

Financial report November

Katie presented the finance report. The Finance Committee moves the report be accepted. Second by Dorothy. Motion carries.

Discussion:

VPOD update – when the outside parish-hall door needs to be opened, do not use the key.

Organ fundraising update – Katie reports we are going to need another \$48,000 but we expect another contribution after the first of the year. Discussion ensued. A mutual fund gift was made to the organ fundraising. Motion by Bob that the Senior Warden be authorized to make a decision on the mutual fund sale after consultation with Brian Larson re the sale of the funds. Second by Linda. Motion carries.

Stewart abstains. One opposed.

Rev. Lisa updates on the gift from the Shaefers. We met and exceeded the \$40,000, and the Shaefers decided to match all of the funds we raised.

Stewardship update – No new pledges have come in. 13 people who pledged in 2021 did not pledge for 2022. Stewart contacted them. Two said they would pledge online and one requested a pledge card. We have 68 pledges currently.

Rector's Cabinet meeting – Stewart reports that the former senior wardens met with Stewart and Rev. Lisa about thoughts surrounding the challenges of coming up with a budget. Overriding threads were that it was time for the leadership to pray about this for our church and about the financial difficulty we are in currently. He requests more vehemence and vigor than phone calls to parishioners got last year. Katie left the meeting.

South 6 update – Stewart drove the perimeter. All offending vehicles are gone. Garden has been removed. Patricia reports the market analysis was submitted today. Judy will try to market the concrete on Facebook marketplace. Patricia inquires about the church's liability if someone comes to remove the debris.

Annual meeting will be held February 6, 2022 – We will have one service at 9:00 followed by annual meeting and a chili cookoff.

Three vestry positions need to be filled, two finance committee positions need to be filled, and the Junior Warden position needs to be filled. Rev. Lisa informs that nominations will be received and names will be drawn from the hat.

Decision:

Julie moves to accept the resolution submitted by Rev. Lisa. Second by Patricia. Motion carries. Rev. Lisa abstains.

Resolution:

“The following resolution was duly adopted by the vestry of Trinity Episcopal Church at a regularly scheduled meeting held on December 21, 2021, a quorum being present:

“Whereas, Section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income a church-designated allowance paid to her as part of her compensation to the extent used by her for actual expenses in owning a home; and

“Whereas, The Rev. Lisa Flores Musser is compensated by Trinity Episcopal Church exclusively for services as a minister of the gospel, and

“Whereas, Trinity Episcopal Church does not provide The Rev. Lisa Flores Musser with a rectory, therefore, it is hereby

“Resolved, that the total compensation paid to The Rev. Lisa Flores Musser for calendar year 2022 shall be \$95,378 of which \$45,640 is hereby designated to be a housing allowance; and it is further

“Resolved that the designation of \$45,640 as a housing allowance shall apply to calendar year 2022 and all future years unless otherwise provided.”

Reports

Treasurer – no report but discussion was had. Finance Committee will present a budget at the annual meeting.

Junior Warden – no further report

Senior Warden – the vestry meetings will go to once monthly beginning in January 2022.

Chapel now has an air purifier. Turn filter fan up and ceiling fan on. Remember to turn them down when leaving. Make sure the chapel door latches.

Rector – We are in high time for worship. This past Sunday was the last Sunday of Advent. The church was decorated for Christmas. The florist will be in the church on the 24th to put the remaining pieces in place.

Services are as follows:

Christmas Eve: 4:30 Eucharist with the children's pageant, 9:00 candlelight Eucharist.

Christmas Day: 10:00 a.m.

December 26, one service at 9:00.

January 2, one service at 9:00.

The office and building will be closed December 27 through December 31. Rev. Lisa will be gone during that time. Scott Turner will be the supply priest on January 2.

Sabrina will be adjusting her hours in January to have more hours during the week and not on Sunday morning. The interim pianist will not be returning in January. Ray will be working with Rev. Lisa for the time being. Choir master/organist job description is being written by Rev. Lisa. She hopes to get that together sometime in January and sent out. The position pays \$60,000 plus health and pension.

Dorothy will help Rachel investigate the mineral rights issue for the church.

Stewart closed with prayer.

Adjourned at 8:19 p.m.

Dates to remember:

Vestry January 25, 2022

Annual Meeting, February 6, 2022

VPOD Schedule:

12/24 (early)	Linda
12/24 (late)	Stewart
12/25	Jan
12/26	Judy
1/2	Sandy
1/9	Paul
1/16	Jan
1/23	Andy
1/30	Julie

Respectfully submitted,

Julie Matt, Vestry Clerk