



Annual Parish Meeting
February 06, 2022

3800 West 20th Street Greeley, Colorado

RECTOR'S AND WARDENS' REPORTS

RECTOR'S REPORT

As I reflect on the year 2021, it really was so much more difficult than 2020 was, and yet, the Holy Spirit provided for us. 2020 was unexpected and was a completely new learning experience for all of us. The unknown made a level playing field and we worked together to make the best out of a weird and unknown situation. That spirit carried us into 2021. We started the new year with House Blessings on The Epiphany. That was such a fun and holy day driving Weld County to visit 44 parishioner homes. We truly manifested the Light of Christ that day.

Lent was super early, so we were quick to prepare our "Ashes to Alleluia" bags for Lent. This was an intergenerational formation experience as Children's Ministry, Youth Ministry, and Worship Ministry all came together to provide this Lenten at-home resource. Over 64 households participated in this Lenten experience. We also enjoyed our evening Lenten program, *Sharing Our Story*. We learned so much from our brothers and sisters on those nights. I don't think I will ever forget Kitty Clark's story such a blessing to have this wise and holy woman in our pews.

We wrapped up Lent with an engaging Holy Week and a joyous Easter and one of the greatest blessings since I arrived at Trinity, the baptism of Wayne Stolzenberger. This was my first baptism here at Trinity and it was so special to be able to use the first shell that I collected while I was praying for my call here. If you don't remember the shell story, please ask me to share it with you again. As a parish, we began the shift to in person worship with the visitation of Bishop Kym Lucas on Mother's Day. This was our first time to gather for worship since the pandemic started and it was a glorious outdoor service with Confirmations and Holy Eucharist. Following this service, we proceeded to move our worship indoors. We started in the Parish Hall and after a few weeks, on Trinity Sunday, we were back in the Church. We struggled with Covid exposures early on, but we never gave up and continued to find ways to keep everyone safe.

As the summer continued, we participated in our first Family Camp at Cathedral Ridge. It was wonderful to be in the mountains sharing that holy space with one another. The big event of the summer was our Celebration of New Ministry! Finally, after 15 months, we were able to come together as a parish family, along with the Bishop and Canon to the Ordinary, to affirm our ministry. There was so much energy from that night. I remember feeling the buzz even days later as I walked through the church.

As the school year started, we blessed backpacks, students, and teachers! We ate delicious Hawaiian Shave Ice! We had more baptisms! We blessed pets for the Feast of St. Francis! It really was a fun start to the program year. We entered Stewardship season prepared from our work with Project Resource. Our campaign, *Transforming Generosity*, was a big, first step in our stewardship goals. We ended the year with beautiful Christmas services. It was such a joy to gather with parishioners to green the church for Christmas. And as these were my first Christmas services with people in the pews, I will always remember this Christmas.

In the midst of all that took place this year, we do need to remember those we lost: Tom Gordon, Bill Duff, Paul Eakins, Pat Sullivan, Al Loretta, Jim Eichenberger, and Shirley Knight.

We also said goodbye to staff members Travis Kornegay, Choir Director and Karoline Woodruff, Parish Administrator. And we are blessed to welcome Sabrina Nat as our new Parish Administrator. So much good happened in 2021. I continue to thank the staff, Wardens, Vestry, and lay leaders for the hard and holy work they do to carry out God's work in this world. I look forward to seeing how the Holy Spirit will move us in 2022.

Peace,

The Rev. Lisa F. Musser, Rector

SENIOR WARDEN REPORT

Where do I start? I thought to take a trip down memory lane by re-reading all the vestry minutes for 2021. Here's what made my partial list of highlights:

- ❖ First indoor worship opportunity— Stations of the Cross.
- ❖ May 9 Bishop's visit and outdoor service – “Whatever could have gone wrong, didn't!”
- ❖ Vestry retreat with Canon Greg Forraker – What is our Why? (Challenged to discern why we are who we are here in this place, and move to be what we discern)
- ❖ August 11 - Reverend Lisa's installation as Rector. A second Bishop's visit in less than 4 months!
- ❖ Wee Love preschool reopening.
- ❖ Greeley Chamber Orchestra once again rehearsing and performing as Orchestra in residence

THE VIRUS: Just as in society, our parishioners have a disparity of opinions about the rules, we have set for ourselves to promote safety. Some say we should abandon all virus-related rules and restrictions. Some say they will only feel comfortable bringing their families for worship if those same rules and restrictions are in place. I will say that it is an entirely different thing to be making those determinations, not for oneself or family, but for a group of individuals and families the size of Trinity. Presently we are choosing to err on the side of “the least of these,” meaning small children who can't be vaccinated and folks with chronic illnesses.

Property matters: As we have been contacted to consider the possible sale of the South acreage, it became apparent that we needed to firm up some encroachment issues with some of our neighbors. With attorney guidance we wrote letters and hand delivered when able clarifying that further use of our property for RV/boat access, as well as gardening and trailer storage would no longer be possible. Continuing to allow these encroachments would make possible claim(s) of Implied Easement that will greatly complicate any sale consideration.

Property matters II: I'm hoping you'll recall the Parish survey I conducted about consideration of a sale and how the proceeds might be used. We had 50 responses, which represents about half of the folks who attend Sunday services – a respectable response! The results with minimally edited comments are available on the Vestry bulletin board and at the annual meeting. I feel it best not to have this disseminated electronically.

Property matters III: We continue discussions with Dayspring about a possible sale. Much more should be known in the next month. I can honestly tell you that I don't have any sense-as of this writing-how (or IF) this will transpire.

Trinity's challenges for 2022 – As virtually all other churches and organizations, the pandemic has led to a significant decrease in attendance and participation. So many of us have just gotten out of the church habit. Trinity is ahead of many of the Episcopal churches in the Diocese in terms of opening and use of the building. Recently Fr. Scott Turner told us, “God can't do his work among people without people”. Therefore, we only have wine for communion twice a month. So much more ministries could be done if we had ministers! Please see if your heart is calling, or re-calling, you back to ministry.

With the reduction in attendance and participation, we have seen a significant reduction in support of Trinity. We have made no secret of this problem through the Summer and Fall and into the Winter. Our stewardship campaign could not be termed successful. The budget we present to you for

this meeting really could be termed a ‘spending plan’ as it assumes/hopes/prays that giving will come above and beyond the amounts pledged and the historic plate giving amount. Rest assured your Vestry will be watching this very carefully month by month. It will be exceedingly difficult to find areas for cost cutting without drastically altering the ministries we all recognize as Trinity Episcopal Church.

As they rotate off the Vestry, I wish to thank Jan Branham, Sandy Torres, and Paul Scholar for their three years of service. What a roller coaster three years that has been! May you have a well-earned rest from meetings. (But I’m not giving you a pass from participating in ministry). Also, thanks to Joe Butler for stepping up to fill a vacant Vestry spot. Your willingness to help with the 2022 challenges is so appreciated.

What do I see for 2022? Yes, there are the challenges noted above. I’ll choose to look to the opportunities instead. I see us determining who and what the ‘New Trinity’ is and how we’ll sail into the future. I see us seeking out new areas of ministry as former ministry areas might be gently shuttered and remembered fondly. I see the smiling faces of parishioners who are glad to be back in worship together and serving our Lord and his people. I choose to see the glass as half-full!! I invite you to join me on this journey.

Stewart M Abbot
Senior Warden
February 1, 2022

JUNIOR WARDEN REPORT 2021

A special thanks to Rachel Thompson, Ron Gallegos, Mark and Julie Johnson, Stewart Abbot, Chris and Karoline Woodruff and Jesus Peruco for all their ongoing work on our parish property. Also, thanks to the many parishioners who have stepped forward to help with property needs throughout the year. The challenge in extending thanks is that there are many who volunteer who miss being recognized. If that has happened, I apologize.

MAJOR REPAIR AND MAINTENANCE JOBS IN 2021

- ❖ Faux wooden cordless blinds have been installed in the Library and Parish Hall.
- ❖ Additional repair and painting of wooden exterior surfaces.
- ❖ Additional trimming and removal of dead trees on the West side of the property and on the South of the front Circle Drive. Wood has been chipped and added to planting areas by Mark Johnson and Jesus Puerco.
- ❖ The Woodruffs have continued their maintenance of the planting areas by the Circle Drive.
- ❖ Andrew and Nancy Romero have continued to manage and maintain the Memorial Garden.

- ❖ Research and planning conducted on an ongoing basis regarding COVID to ensure that Trinity continues safe practices as recommended by The Diocese, The State of Colorado, CDC, WHO, UC and other research institutions.
- ❖ A new 80-gallon water heater was purchased from and installed by Atlas Plumbing and Heating
- ❖ Motor to the boiler room compressor has been repaired by Greeley Electric Repair.
- ❖ Carpets were cleaned in Nave and Sacristy
- ❖ Ron Gallegos managed ongoing repairs and scheduling of sprinkler systems
- ❖ Tra Mar Mechanical repaired A/C unit in Education Wing
- ❖ After years of battling major and increasing fly incursion in the nave and choir loft we have a proposed solution accepted by the Finance committee and approved by the Vestry to engage Northern Colorado Wildlife and Pest Control to install two devices to capture and retard with external treatment, the flies. The devices will be installed in the choir loft where the incursion happens in the adjacent stairwells.
- ❖ Tra Mar Mechanical installed devices to inactivate viral particles in HVAC system
- ❖ Portable filtration device donated by Stewart and Terrie Abbot to assist in mitigation of viral contamination in the Chapel. A beautiful space that we can now consider using.
- ❖ Electrical Exit Emergency fixtures were replaced as the result of a fire code inspection
- ❖ Our use of the undeveloped property South of our parking lot for occasional parking of cars has been out of compliance with Greeley ordinances. We have developed an agreement with the City of Greeley for this occasional use with some maintenance stipulations on their part. The agreement is on file with the church office.

MAJOR ISSUES REMAINING

- ❖ Trinity has been approached by DaySpring Christian Academy with an interest to purchase part or all our undeveloped property located South of our parking lot and current building. We have engaged the services of Gage Osthoff, Realtec Commercial Realty, Greeley, CO to provide a broker's price opinion and recommendations to the committee established by the Vestry (Bob Brunswig, Linda Springer, Chris Woodruff, Stewart Abbot, Katie Kinney). We have received that opinion and it is in the hands of the committee. Stewart Abbot has conducted several "listening sessions" with the parish regarding their considerations regarding the potential sale. Those have been presented to the Vestry.

- ❖ The plaza on the East Side of the building has deteriorated to the point that it is unsafe to use due to tripping issues caused by heaving and/or sinking pavers. The sand underlay to the pavers has deteriorated and drained from the area. Three companies have investigated the problem but have been unable/unwilling to provide estimates to complete the work. All have agreed that there are serious drainage issues of water from the building and positioning of downspouts. Detailed information will be passed to the upcoming Junior Warden.
- ❖ The parking lot has a need of patching of deteriorated paving. We have an estimate from and highly recommended local company. The issue of proceeding is the availability of funds. The bid was presented to the Finance Committee in 2020. There has been discussion that there be consideration of breaking the project into sections of the lot. Detailed information will be passed to the upcoming Junior Warden.
- ❖ Our courtyard has been trimmed and cleaned a bit over this last year. There remains creative work and new plantings to be done. Seating areas need to be provided. It has the potential to become a beautiful place for small gatherings and meditation. Heat in the summer is a major barrier to be solved. We have several “retired” master gardeners as well as others who have their own magnificent gardens to engage this project.

We have a beautiful but aging building. Please “see something say something” and help in the prioritization of repair/improvement issues.

IN CLOSING

It has been an honor and blessing to serve as Junior Warden for the last three years. And in addition, to serve on the Vestry for several years prior to that. I have grown in my faith and commitment as a result. In addition to many answered prayers - it has been the support of you all that has made it possible. I am profoundly thankful.

Respectively submitted,
 Patricia Streeter
 Junior Warden

TREASURER’S REPORT, 2021 FINANCIAL REVIEW, AND 2022 BUDGET

The past year, 2021, was a test of our collective patience, resilience, and determination. Frustration abounded as did short tempers, negativity, and anger. But, with God’s help, we made it through with minimal damage and hope for the new year.

Back in October, a stewardship packet was sent to all parishioners. This information packet was a departure from the process we were accustomed to during the season of pledging. The purpose for this new method is to illustrate, with transparency, the financial status and needs of Trinity Episcopal Church. We were all asked to contemplate and pray about how we can help this parish financially and with our time and talents. You will see in the document provided to you today, the results of the

stewardship campaign. In addition, you can review the past year's financial position.

2021 YEAR END FINANCIAL REVIEW

The income for 2021 from pledge and plate was \$410,690.00 which was \$67,311.00 under budget and other income was \$57,345.00 which included the Payroll Protection Plan money of \$46,592.00. The total income for 2021 was \$468,035.00 and the budget was \$530,793.00. Ultimately the revenue was down \$62,758.00 for 2021. In 2020, the income was \$40,734.00 below budget. As you can see, the income has dropped significantly. But as in 2020, the expenses in 2021 were also significantly below budget. But unlike 2020, we ended the year with a net loss of \$6,065.00. In actuality, the loss would have been sizably more, but we received \$46,592.00 from the federal government for the Payroll Protection Plan. That money is not available in 2022.

2022 TRINITY CHURCH BUDGET

The 2022 budget was developed entirely differently than budgets in the past. The pledge offerings of \$263,310.00, made by parishioners during the stewardship program in 2021 is the projected income and is the base line. Thus, this year's budget will be a deficit budget from the beginning. The plate offerings of \$84,900.00 from last year will be used as the base line for this budget. The total projected income is \$348,210.00.

Last year, we had lower expenses because the building was not open to normal use and the staff was not complete. This year, we have been advised to expect 9% increases in utilities. The expenses overall, will increase this year but by how much is truly an unknown. We tried to predict it as accurately as possible. Staff expenses will increase with the hiring of an Organist/Choir Director, hopefully before Easter.

All ministries were funded at requested levels, however, some had reserve funds that fully funded them. The general fund was used to fund the remainder of the programs.

As you look at the bottom line of the 2022 budget, you will see that the projected deficit for the year will be \$240,151.00

SUMMARY

Since 2018, Trinity's income has steadily declined. We must reverse this trend so that we can maintain the staff, the ministries, and the beautiful building that we love. I ask that we all prayerfully consider how we change the path down which we are headed and bring this parish back to joyfulness and prosperity.

God Bless You All
Katie Kinney, Treasurer

Trinity Episcopal Church
Year End December 31, 2021
Adopted Budget 2022

	<u>Year End 2021</u>	<u>Adopted Budget 2022</u>
<u>Income</u>		
<i>Pledge & Plate Offerings:</i>		
Pledges/Plate Offerings	392,712	-
Pledges/Plate Offerings - Local	17,978	-
Pledged Offerings	-	263,310
Plate Offerings	-	84,900
<i>Total Pledge & Plate</i>	<u>410,690</u>	<u>348,210</u>
<i>Other Income</i>		
Offerings for Other Org's	323	-
Shaw Endowment	524	525
Investment Earnings	83	100
Rental Income	4,000	6,800
Misc. Income	5,824	4,000
PPP 2020 Loan Forgiveness	46,592	-
<i>Total Other Income</i>	<u>57,345</u>	<u>11,425</u>
Total Income	468,035	<u><u>359,635</u></u>
<u>Expenses</u>		
<i>Staff Expense</i>		
Rector Salary	56,100	49,738
Rector Housing	36,500	45,640
Rector Health Benefits	26,654	23,934
Rector Pension	17,943	18,481
Rector Professional Exp.	1,392	5,000
Rector Payroll Taxes	7,084	7,296
Interview/Moving Expenses	-	7,600
Youth Director	22,051	22,713
Parish Administrator	20,360	37,000
Support Staff	46,462	47,136
Director of Music/Organist	-	45,000
Choir Director	9,450	-
Children's Ministry Director	11,040	11,371
Nursery Staff	392	2,356
Staff Payroll Taxes	8,192	13,814
Lay Health Benefits	11,617	50,878
Lay Pension	6,440	14,627
Workers Comp.	1,336	1,436
Training/Seminars	225	400
Supply Clergy	840	890
Organist Substitute	-	300
<i>Total Staff Expense</i>	<u>284,078</u>	<u>405,610</u>
<i>Outreach Expense</i>		
Diocese Contribution	29,453	21,065
Diocese Contribution - Regional	600	600
Outreach Commission	20,000	11,400
Campus Ministries	-	1,000
<i>Total Outreach Expense</i>	<u>50,053</u>	<u>34,065</u>

	Year End 2021	Adopted Budget 2022
Utility Expense		
Electricity/Gas	18,214	20,000
Water & Sewer	12,515	14,000
Trash Removal	5,010	4,500
Snow Removal	2,700	3,500
Bldg & Grounds Maint.	36,278	40,000
Reserve for Replacement	3,600	3,600
Insurance - Property & Liab.	23,602	24,724
Property Taxes	-	325
Total Utility Expense	<u>101,918</u>	<u>110,649</u>
Office & Facility Expense		
Office & Computer	13,131	13,500
Copier	3,234	3,468
Postage	1,876	1,650
Telephone	4,036	4,060
Annual Audit Review	-	5,250
Organ/Piano Maint.	440	1,240
Organ/Piano - Offset Income	(500)	(500)
Total Office Expense	<u>22,216</u>	<u>28,668</u>
Ministry Expense		
Parish Life	793	750
Adult Education	-	500
Family Ministry	15	200
Youth Group	6,000	6,500
Children Ministry	956	-
Nursery	-	-
Music Ministry	4,297	7,500
Altar Guild	936	900
Pastoral Care	-	100
Welcome/Incorporation (Newcomers)	-	300
Hospitality/Receptions	-	100
Kitchen Supplies	73	1,000
Worship Publications	544	544
Conventions/Workshops	300	600
Advertising	-	300
Library	-	-
Total Ministry Expense	<u>13,915</u>	<u>19,294</u>
Misc. Expense		
Offerings to Other Org's	323	-
Misc. Expense	1,597	1,500
Total Misc. Expense	<u>1,920</u>	<u>1,500</u>
Total Expenses	474,101	<u>599,786</u>
Net Income (Loss)	<u>(6,065)</u>	<u>(240,151)</u>

DIOCESE OF COLORADO FRONT RANGE REGION EXECUTIVE COUNCIL

Mission: “The Front Range Region seeks to serve Christ in our churches and regional special ministries by promoting healthy organizational relationships and providing support for congregational development, through the sharing of our spiritual, human, financial, and material resources.”

The Diocese of Colorado is divided into five regions. Trinity is a member of the Front Range Region. The region has a variety of functions in our joint life in the greater church. The region offers support to the clergy through periodical clericus gatherings and clergy wellness events. Confirmation takes place on a regional level with congregations coming together for a joint service. The regional council members assist the office of the Bishop in gathering information on congregational health and vitality. And the executive committee awards grants to area ministries from the funds pledged to the region by individual churches. In 2021 the region gave grants in the amount of \$55,000 to a variety of ministries. Every congregation is encouraged to apply for grants from the region for ministry needs.

Region Pledges at Work in 2021

Cathedral Ridge

Cathedral Ridge is a wonderful blessing, it is a place for all ages to be able to explore, discover and connect with the Lord. The camp offers yearly retreats, camps and programs that encourage spiritual growth and leadership. During the COVID-19 Pandemic spiritual health was and still is as important as ever. In 2021 the Front Range Region granted Cathedral Ridge \$10,000 in scholarship funds for clergy and families to be able to stay on campus. <http://cathedralridge.org/the-center/>

Colorado Episcopal Service Corps

The Colorado Episcopal Service Corps is a dedicated program in Denver in which young adults have an opportunity to serve others while living simply in an intentional community. Each young adult in the Corps serves as a full-time volunteer in a community organization that provides much-needed services to the marginalized of their community. During their yearlong commitment, these young adults learn essential life skills and leadership as they are challenged to grow spiritually, emotionally, and professionally. The Front Range Region was able to grant the Corps \$8,000 to aid in rent and living costs for the members participating this year so that they can focus on their work in the community.

<https://www.coloradoesc.org/>

Multicultural Ministries

The Front Range region is proud to support the important work of Mutual Ministries in the Office of the Bishop and the Latino Mission Developer, Cesar Hernandez. <https://episcopalcolorado.org/multicultural-ministries/>

St. Benedict's Health and Healing Ministry

St. Benedict Health and Healing Ministry's mission is to improve the physical, mental, and spiritual health of those people in the community who have need but who lack access to health care resources. Their vision is one of a community where suffering is alleviated, holistic health and healing are available to all, and people are met and seen with dignity, hospitality, and compassion. The healthcare needs of many are even more critical because of the impacts of COVID-19. The ministry has had to adapt during COVID-19 to be able to continue to provide health services. The Front Range Region awarded St. Benedict's \$25,000 to aid St. Benedict's Health and Healing Ministry in purchasing a Mobile Health Clinic. <https://stbenedicthealthandhealing.org/>

St. Clare's Ministries

St. Clare's Ministries in Denver is a program which aims to serve those in need by distributing to-go meals and to-go coffee, and handing out toiletry kits, clothing and blankets and sleeping bags. In 2021 the Front Range Region granted St. Clare's Ministries \$4,800 to aid in their ministry of helping the homeless, marginalized, those in poverty and the poor. <https://episcopalcolorado.org/st-clares-ministries/>

St. Paul's Episcopal Church, Lakewood

St. Paul's Episcopal Church in Lakewood has been dedicated to helping those in need with a mobile food pantry site for The Food Bank of the Rockies. The Front Range Region granted St. Paul's \$7,200 in 2021 to help this mission as the demand for mobile food pantries grew with the COVID-19 pandemic. <https://www.stpaulslakewood.org/serving-our-church-and-our-community-during-covid19>

Front Range Region Grants for 2022

A total of \$71,675 has been pledged to regional ministries for 2022

\$1000 – St. Luke's Fort Collins College Ministry

\$1225 – St. Alban's Food Pantry

\$6000 – St. Claire's

\$3450 – St. Aidan's College Ministry

\$15,000 – Colorado Episcopal Service Corp

\$10,000- Cathedral Ridge

\$5000 – Calvary, Golden College Ministry

\$10,000 - The Diocesan Wildfire Relief fund.

\$10,000 - St. Ambrose's drive to purchase air purifiers for homes not destroyed but affected by the fire.

\$10,000 - to distribute small amount gift cards from a variety of vendors to youth and teens affected by the fire.

FFREC Annual Report

Respectfully collected online and submitted by Terrie Abbot.

2021 MINISTRY REPORT FOR SUNDAY SCHOOL

The year 2021 began with no in-person services yet. Sunday School students were provided lessons by mail and a children's service was provided on the first and third Sundays of the month on Zoom. This service, *Rise and Shine*, enabled our kids to interact with each other and allowed us to keep up with our Sunday School community at least in a small way.

During Holy Week, a "Journey to Jesus" opportunity was offered. Families were able to come into the church in groups by themselves and follow the path Jesus took during his Passion and learn all the stories surrounding that week with hands on activities.

When in-person services started up, Sunday School began meeting in-person also. We had Sunday School classes together as one group held outside during the summer. Our main goal was to share the stories of Jesus but also reconnect again as a family.

In the fall, we moved inside to the Parish Hall and kicked off the new school year with a Vacation Bible School program. We used this program for many of the weeks in September and October. The program, *Knights of the North Castle*, was highly engaging and met with much enthusiasm. The theme was putting on the Armor of God. Learning about the ways in which the Armor of God protects our hearts and minds seemed very appropriate in today's trying times.

Following our VBS program we switched into regular Sunday School mode. We are still meeting as one large group in the Parish Hall which works out well with ventilation and plenty of space to spread out. Our teachers include alphabetically me, Margaret Grant, Judy Gregory, Thomas Gilbert, Dave Osborne, and Amber Simpson. The teachers are always paired two by two, as per Noah's recommendation.

Our kids completed a service project on St. Nicholas Day. They filled bags with candy and small toys to be placed in the Christmas Outreach Boxes.

The Sunday School put on a Christmas pageant for the 4:30 pm Christmas Eve service. Like the year previously, our pageant was adapted to be presented as safely as possible given Covid concerns.

We have two new families this year which has added to the joy. We hope to continue to grow in our love for the Lord and each other while having fun, too!

Respectfully submitted,
Meg Gallegos



2021 TRINITY YOUTH GROUP REPORT

Through Trinity Youth Group my hope is to come alongside young people at Trinity and in our community to share and live the gospel.

“Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well. “1 Thessalonians 2:8

2021, A year with high hopes and reacquainting ourselves with being together in person, acknowledging and discovering how each of us has changed. In 2021, Trinity Youth Group started off 100% online and as the weather warmed, we were able to gather in person outdoors and indoors fully masked. We have learned that life is full of the unexpected. We have continued to experience being resilient, heart-broken, disappointed, anxious, supportive, flexible, learning behaviors to keep ourselves and others safe, being sad, lonely, hopeful, isolated, learning to ask for help and pray for ourselves and loved ones. Prayers through this season continue to be that God would keep our families and friends safe and healthy. And if someone did get sick - for God to heal and comfort them.

Trinity has approximately 31 students on our TYG Roster – 14 Middle School and 17 High School age students. Of those 31 students approximately 23 students would be considered active. We had 1 High School student graduate in May 2021. Trinity had 2 elementary school youth move up to Middle School. TYG had approximately \$11,925 roll over into the 2022 budget. We will continue to support the diocesan events participating in Quest and other youth gatherings when available. Money invested this year included purchasing Grow Curriculum. Items were purchased, packaged, and delivered to the student’s homes throughout the year sharing care and love. Funds from fundraisers for the High School Mission Trip from 2019-2020 have been used to pay for a portion of this year’s mission trip to Nashville, Tennessee. As the year unfolds, we are hopeful to meet in person but expect to be flexible to change to virtual meetings if necessary.

Here are highlights from our gathering this last year starting February 2021 to date:

Virtual Cheesy Valentine Party, In Lent – Pray, Fast, Give, Prayer through Holy Week with themed cups of praise, forgiveness, change, betrayal, remembrance, suffering, loss and new life. Wednesday night coffee time how does your garden grow learning how our faith takes root in God’s love, bloom where we are planted and how to stay rooted in God’s Love. Celebrating Mom’s with flying butterflies, celebrating 2021 high school graduate with a parade and blessing.

Backyard gatherings – tie-dye party, swimming, TCBY, Family Trip to Water World, campfires at the Clift’s, Journey to the Cross. Color Wars Kickoff Party, Participating with Windsor Walnut Street Youth group in worship, games, and an outreach project. More campfires at the Clift’s. Bowling with Walnut Street Youth Group, Prayer breakfast, saying yes to summer mission trip to Nashville, HORSE Basketball Challenge, Fall Quest La Floret in Colorado Springs, Pumpkins, Fritzlars, I HAVE QUESTIONS series, Santa Cops Present wrapping, Chosen Christmas, TYG XMAS Party. Epiphany 20+C+M+B+22 House Blessing, A Winter Scavenger Hunt.

LOOKING AHEAD TO 2022 FOR TYG

Through the winter months – TYG will gather in person as we are able. Shrove Tuesday Pancake dinner. God has a Plan for you, Sip and Art evening, Main fundraisers...Spring Art Show – featuring student’s artwork to purchase and selling Stock. Celebrating our graduating high school seniors, team building - hopefully to include a ropes course experience, Summer Mission Trip to Nashville, Tennessee, Community Service Projects that will give TYG youth to serve Trinity, and our communities in Greeley and Colorado. We will have to approach planning and time together with flexibility.

Pray for Me Campaign – a platform for parishioners at Trinity to pray for and with our youth at Trinity.

A Parent’s Group of Middle and High Schooler Youth - a group that supports each other, share parenting wisdom and praying for each other and our kids.

A monthly Youth Worship Service – planned and led by the youth.

“Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen” Ephesians 3:20

Thank you for your prayers and support.

Respectfully Submitted,

Lynette Humphrey



MONDAY NIGHT BIBLE STUDY REPORT

Our 2021 study of Paul's epistles done on Zoom ended in May. In September our class resumed using the N.T. Wright for Everyone study on the Gospel of Mark. Seven of us have been meeting in the church library on Monday nights, thanks to the easing of Covid restrictions. Because one of our members from the Spring study lives in Nevada and wanted to continue, we arranged to make the class available on Zoom. This has been a benefit for class members living in Greeley when for various reasons they have not been able to attend in person. Our study of the Gospel of Mark will end in February and no decision has been made about what we will study next. New members and their suggestions are always welcome.

Verlene White (970) 302-4780
verlene-white@comcast.net

PARISH ADMINISTRATOR

Communication through the e-pistle will continue weekly as we build on the platform that has helped keep our parishioners connected through the COVID lockdowns and mandates the past year. After some deliberations and trial, it is with excitement that we announce that there will be a Trinity Church Application launched in the upcoming weeks. The application will offer our current members access to the church directory, the master calendar, and our giving forms all in one location. I am very grateful to be part of the Trinity family and, although my role here has just begun, my goal is to continue supporting the parishioners by creating efficient means of communication.

Respectfully submitted,
Sabrina Nat – Parish Administrator

MUSIC MINISTRY

Restoration of our Casavant Pipe Organ: The Attainment of our Goal is Near

2021 at Trinity saw an amazing demonstration of generous financial gifts designated for the culmination of the restoration of our now 54+ year old Casavant pipe organ. Last year I reported on the completion of Phase 1, the re-leathering of the entire wind system of the organ. The successful conclusion of that work inspired others to come forward with donations so that the church could enter the next phases of restoration. These phases included tonal work to clean all the flue-work, making repairs as needed, refurbishing, and cleaning all the reed stops, restoring collapsing pipes, replacing brass reed tongues, as well as repairing and replacing the tuning scrolls. Sam Hughes is the master reed voicer finishing our reed stops. With all the pipes out of the Choir expression box, the old, badly constructed box was removed and a new box, using 1 ½" California clear sugar pine, was used. The new Choir shades are solid poplar, 1 ¼" thick, replacing inferior, hollow laminate shades.

In addition to restoration work on the existing pipework, some new pipework, previously omitted due to financial concerns, is being added. A two-rank Sesquialtera is being added to the Swell division, and a 1 1/3' Larigot is being added to the Choir. The Swell Hautbois (Oboe) 4' will receive 12 more pipes at the bass end to permit accurate playing of the organ literature. The tallest pipes of the organ, the 16' Violon, will be replaced with a 16' Principal. The Violon could not function properly because of the low wind pressure of our organ, the altitude, and its narrow scale (the proportion between length and diameter of the pipe).

The console will be completely refurbished, with new stop jambs, refinishing, restoring of the Casavant patented never-fail keyboard action, and the use of all Casavant toe studs and expression shoes, rather than the current mix. The new stop knob motors are made by Harris Precision Products of Whittier, CA.

Spencer Organs plans to do three weeks of on-site work in February 2022. The anticipated completion is in time for Easter Sunday, April 17. A service of dedication will be held on May 22, 2022. Professor David Higgs, Chairman of the Organ Department at the Eastman School of Music, will be our guest recitalist. Mr. Higgs is an internationally known organist who will be performing an exciting program intended to showcase our organ's impressive capabilities now that it has been brought back to life through a careful and skillful renovation. The organ will be named "The Glennes Garlick Memorial Organ", to honor Mrs. Garlick, who was the Trinity organist responsible for obtaining our Casavant. Her sons, Glenn, and Carl are helping to sponsor this momentous event.

Respectfully submitted,
Raymond Quick

SUNDAY SERVICE MINISTERS

By the beginning of 2021, we had moved from our home-to-home Zoom-streamed Sunday services and had moved our single service into church, still streamed through Zoom and Facebook. While we couldn't have a congregation present, we called lectors back to the church to share the word of God with our parishioners through Zoom streaming. On Mother's Day, we began to gather for worship once again. This required a significant increase in the need for Service Ministers each Sunday.

Due to protocol designed to protect all our parishioners from COVID, we started with Hosts and Ushers that checked parishioners in and showed them to their socially distanced seats. As we moved into the church and returned to two services each week, we added Chalice Ministers, Acolytes and eventually Coffee Hosts to our schedule.

Thank you to all the parishioners who have served so faithfully since our return to in person services, including:

Terrie & Stewart Abbot, Lisa Blank, Erin Bley, Carol Bond, Jan Branham, Jim DeMersseman, Neil & Myra Fisher, Ron & Meg Gallegos, Paul & Billie Lou Gaiser, Jim George, Gary & Cathy Heise, Lynette Humphrey, Mark & Julie Johnson, Andy Kitchell, Kim & Brian Larson, Dick Maxfield, Sylvia Peterson, Jesus Pureco, Ray & Philana Quick, Linda Springer, Patricia Streeter, Margaret Willingham, Chris & Karoline Woodruff, Shawn & Mark Woolworth, Sheryl McBride

While this seems to be a lengthy list of ministers, we are still running on a reduced crew for both services and truly need additional people to facilitate the worship services we all love to attend. Please contact Rev. Lisa or Sabrina Nat if you are willing to join this great team.

Respectfully submitted,
Karoline Woodruff

ALTAR GUILD

2021 was a year of change for our Altar Guild. Many of our Altar Guild members retired this year. Some due to health, others due to slowing down everything because of the pandemic. By the end of summer, we only had one member remaining, Jan Branham. A huge thank you to Jan for taking on extra duties to help me prepare the altar for worship. As we moved into the Fall, we started training new members, Judy & Glenn Gregory. Anyone is welcome to join in service as an Altar Guild member. If you seek a ministry that is quiet and rewarding, then please speak to me or Jan. It would be lovely to recruit three or four more members or teams to serve. Please pray about this unique and special ministry.

Respectfully submitted,
The Rev. Lisa Musser, Rector

PRAYER SHAWL MINISTRY

Prayer Shawl ministry is still going strong. Anyone may request a shawl, for you, a loved one or a friend.

*"Knitting or crocheting a prayer shawl, is putting legs to your prayers.
It is an outside reminder, that someone cares*

If you like to knit or crochet and would like more information on making a shawl, please contact Shawn Woolworth (702) 204-8072

CREATORS CIRCLE

Creators Circle is meeting weekly, every Thursday from 11-1 PM, in the library. If you want good coffee and good conversation, then please come join us. We work on whatever project we are doing at the time. We also make hats, with yarn supplied by NCMC, for the babies born at hospital. Contact Shawn Woolworth 702-204-8072 if you have questions.

TRINITY GUILD REPORT

Trinity guild is back to meeting monthly on the second Thursday at 1:00 PM. We met in October with 30 ladies and some wonderful speakers. We met again in December with Ray Quick playing the piano for Christmas Carols. The board will continue to monitor the COVID outbreaks and plan the meetings accordingly. If you would like to be notified for the next meeting, then please contact Shawn Woolworth, (702) 204-8072, to receive email reminders.

DAUGHTERS OF THE KING

The St. Anne's Chapter of the Daughters of the King continued to meet via Zoom throughout the COVID crisis and began in-person gatherings when in-person worship was approved. Our active group remains steady at around a dozen attendees at our meetings. At our January meeting, we elected the following officers to serve a two-year term:

President - Margaret Willingham

Vice-President - Bonnie Stockum

Secretary - Julie Johnson

Treasurer - Verlaine White

Julie Matt continues to serve on the State Assembly Board as the Representative for the Front Range Region.

Respectfully submitted,

Julie Matt

MINISTRIES BEYOND THE CHURCH

OUTREACH

This year, Outreach was fully back! The task group's reports will show how Trinity has aided our community through Grants, Food Boxes and The Cold Weather Shelter. The redesign of Outreach has allowed increased opportunities for parish members to target their talents or resources to specific areas.

BLESSINGS

The Blessings fund began in January 2021. It is designed to provide a single gift assistance to our community from a request by a Parish member. In 2021 the fund expended \$1,242.32. Funds met two separate family's needs, rent assistance to a long-term food box recipient, and a request from a Parish member for a one-time donation to a humanitarian fund, Solidarity Engineering.

Respectfully submitted,

Bonnie Stockum

211

This would be a request from Weld United Way. These small requests are used by our community.

Additional information,

Contact Paul Scholar

GRANTS

The grand total of Outreach Grants given in 2021 is \$16,800. These are all the organizations:

ADEO

Beatitude Care Foundation

Catholic Charities - Guadalupe Center Greeley-Weld

Habitat for Humanity

Hands for Christ Ministry – Juarez Mission Jobs of Hope

Life Stories Meals on Wheels

Senior Resource Services (aka 60+ Ride) Triangle Cross Ranch

(until they shut down) Weld Food Bank

Respectfully submitted,

Sally Cliff

COLD WEATHER SHELTER

The cold weather shelter is open from November through April. Covid protocols at the shelter changed our service last winter. Meals were catered and Trinity Outreach served the meals. Neil and Myra Fisher led the team. At the last April serving, volunteers put together 60 backpacks with personal care items and various snacks. Many thanks to the Fishers and others who helped.

Beginning in November, members from Trinity cooked meals at the Guadalupe Center in their commercial kitchen. Other parishioners volunteered to serve the meals at the shelter. We will continue to cook and serve through April. Thanks to all the volunteers.

Respectfully submitted,

Barbara Maxfield, Julie Johnson, and Bonnie Stockum

FOOD BOXES

The ministry of Trinity extends well past our church doors. We have always sought to “feed His sheep” through the distribution of food to those in need. This year we were able to provide 323 food boxes to people with food insecurity.

COVID and rising pricing have made it increasingly difficult even for families with 2 working adults to provide for the needs of their loved ones. With the help of 15 volunteers ranging in age from 5 to 85, we have provided a large box of nutritious food to an average of 29 families every month. Recipients range from single adults to households with 7 children.

In addition to food boxes, Trinity distributed games and puzzles to 69 families and an individual gift to 56 children as part of our Christmas box outreach. A small group of parishioners deliver commodities from the food bank to an average of 13 elderly residents each month.

By the numbers:

323 food boxes

22,500 pounds of food from Weld Food Bank 70 turkeys for holiday meals

Over 300 volunteer hours Monthly averages: 29 families 55 adults 50 children 1,875 lbs of food

The generosity of those who support the outreach program through their monthly church pledges, donations and holiday gifts is greatly appreciated by the committee and all those who are served by this ministry.

Respectfully submitted,

Terrie Abbot and Karoline Woodruff

In the fall of 2020 Rev. Lisa asked me to restart Outreach. I have been blessed by the parishioners who have stepped up to lead the various task groups along with their teams. In March, Karoline Woodruff will be our new coordinator.

Respectfully submitted,

Bernie Haley Interim Outreach Coordinator

LUTHERAN EPISCOPAL CAMPUS MINISTRY

Like everything else in our world LECM is having a slow recovery from the effects of the pandemic. Life on campus has not yet returned to normal with fewer students living in dormitories and many fewer activities. Campus ministry at present is focused around a shared meal and service on Sunday evenings. There has not been a dedicated campus minister so there have been no other activities recently. There are 5 students who live in the LECM house.

The good news is that a pastor has been called to a dual ministry between Immanuel Lutheran and LECM. Newly ordained Pastor Monica Butler will be installed at Immanuel Lutheran Church on February 20 and will begin her ministry with LECM. We are looking forward to the ministry expanding and campus life returning to normal soon.

At present, Trinity's only involvement with students is in providing the evening meal on the 4th Sunday of every month. There will be a Meal Train sign-up set up if you are interested in taking part in this ministry.

Respectfully submitted,

Terrie Abbot

ISLAND GROVE VILLAGE APARTMENTS REPORT

What is Island Grove Village?

Island Grove Village Apartments (IGV) is a Housing and Urban Development (HUD) multifamily complex whose mission is to provide affordable housing, family assistance support services, and economic and educational opportunities for adults and youth at IGV and the surrounding neighborhood.

IGV is located on six acres in Northeast Greeley, Colorado, and is comprised of 108 units: 20 one-bedroom apartments, 46 two-bedroom apartments, 34 three-bedroom apartments, and 8 four-bedroom apartments. Providing HUD-subsidized housing for more than 300 low-income residents, IGV was built in 1972 and is owned by Trinity Housing Corporation of Greeley, a separate nonprofit entity formed by parishioners of Trinity Episcopal Church to provide support to less advantaged members of our community.

In 1997, an onsite computer lab, called The Grove Neighborhood Network, was created to provide GED, ESL, job-training, and high-speed Internet access to IGV residents and the surrounding community. It counts more than 300 GEDs and more than 72,000 visits, providing one-on-one, hands-on, entertaining, and educational opportunities to both youth and adults.

In 2020 and 2021 the onsite education programs were not able to operate due to Covid19. Thom Mahoney, long time IT and Education Director retired after 26 years. The service enriched education outreach will be examined post pandemic under new management.

Richard (Dick) Maxfield, President of Maxfield Services Corporation, has announced his retirement after 33 years as property manager and has assisted the board of directors in a search for a new management company experienced in affordable property management. The board has engaged the property management services of Ross/Envolve Communities. A regional company with a national affiliation, they have had a presence in Greeley for many years and specialize in affordable housing working through the Department of Housing and Urban Development (HUD) and Colorado Housing and Finance Agency (CHFA).

Respectfully submitted,
Dick Maxfield

JUAREZ MISSION REPORT

Once again God's hands are apparent in our involvement with the Community of The Holy Spirit, the Mission in Juarez. Because of changing conditions including truck availability, fuel costs and border issues, we changed our emphasis to less food and more funding. And God touched the hearts of the generous brothers and sisters of Trinity Episcopal, Our Savior's Lutheran and individuals of Northern Colorado. 2,000 pounds of dried milk and 1,000 pounds of beans and other donated food were loaded and delivered to El Paso December 1st. 1650 pounds of dried milk was donated by a church member, and God multiplied his donation with an unexpected gift of 6 extra bags donated by the milk supplier. Northern Feed and Bean supported our effort again this year with 750 pounds of beans as they have for years.

The funding effort was amazing again this year and totaled \$31,640. This was from both churches but also from donors that are nonmembers. Several donations were sent directly to the Mission last summer, and those gifts provide a grand total \$33,340. These funds will be used to feed the children at the mission dining room and in the community served by the mission through food boxes. What a blessing to the children in Juarez, but also how blessed are we to be able to help our brothers and sisters who are in a place of struggle. Even with the vaccine being available, the pandemic is still active in Juarez and seems to be increasing. The mission is opening, and children are again being fed there. Your response not only provides food for their bodies, but it also provides food for their souls and lets them know they are remembered and cherished members of the body of Christ.

In gratitude we thank you for your continuing involvement and support.
Ian Percy and Steve Teksten

