

Annual Parish Meeting February 12, 2023

3800 West 20th Street Greeley, Colorado

RECTOR'S AND WARDENS' REPORTS

RECTOR'S REPORT

As I look back on 2022, there were many times that I felt that this was my first "real" year of ministry at Trinity. 2020 was like riding a bull side saddle... no way you're going to be able to stay on. 2021 was like riding a bike with brakes that would engage at inopportune times... everything seemed okay and then it wasn't. And then 2022... let me think about that metaphor for a moment.

We began the year once again with house blessings on Epiphany. It was a cold and snowy day, but for those 16 households it was great to share the Light of Christ.

We had our first Chili Cookoff after the Annual Meeting. It was so fun to have over a dozen different chilis to taste. And the Sunday School baked cornbread! Meg Gallegos, Herrick Garnsey, and I took the top spots in votes. It will be interesting to see who takes the top spot this year.

Lent was late in 2022. We experimented with a community "Ashes to Go" on Ash Wednesday afternoon. I stood near our sign on W. 20th Street for an hour and waved to cars going by and administered ashes to a half dozen or so drivers. It was fun to have folks' wave back. Spreading God's message of love!

Our Lenten program returned to an in person gathering of a simple soup supper and worship. It was wonderful to simply just be with one another. As we prepared for Holy Week and Easter, I realized that this was the first time I would be celebrating all of these services in person. Our services of the Triduum, Maundy Thursday, Good Friday, and Holy Saturday, were some of the most beautiful services I've ever participated in. And then we got to Easter Day. All of the spring flowers! All of the balloons! It was transcendent!

The season after Easter brought about our Foundations of the Faith class and our celebration of graduating high school seniors. We celebrated six young people and their families in such a holy and sacred way.

The summer started off with our Parish Picnic on Trinity Sunday. There were good eats and fun games for all the children that afternoon. Our organ was reinstalled and once again provided sacred sounds in a beautiful and soaring space. We started an outdoor family service, which proved successful! There was a mission trip to Nashville and a day out to the ballpark to see the Rockies play. We even had our first Newcomer's welcome gathering. Joy was all around!

The fall ushered in a season of big events for the parish. Trinity hosted the Front Range Regional Confirmation Service. We dedicated the organ in honor of Glennes Garlick and had a magnificent concert and reception. We welcomed all creatures great and small to our Blessing of the Animals service, with special music from new parishioner John Tlusty. TYG sponsored a drive to help the

people of Ukraine. We hosted our mission partners from Juarez, Mexico. And Daughters of the King inducted four new members. The Holy Spirit stirred us up and was activated!

Our year ended with a very special Advent and Christmas. The DOK sponsored a fantastic Quiet Day for the parish. We had our first ever St. Nick Nite. Pajamas, prayers, and a visit from St. Nick... it was so awesome to see the wonder and joy on our children's faces. And Christmas Eve was simply wonderful.

Throughout all of this, we baptized four children and one adult and said goodbye to Bud Fuller, Helen Geile, Ernie Martin, Nettie Biddle, Jim Bedingfield, Eleanor Smith, Eldon Bohlmeyer, Betty Sunday, Pearl Ann Adams, Patti Watson, Deidre Wolach, and Fr. Al Hall. May they rest in peace and rise in glory.

We also can't forget that our beloved youth minister, Lynette Humphrey, retired from her ministry at the end of the year. Thank you once again for all the ways you brought God's love to the youth of this parish.

In the end, I don't know if I can come up with a metaphor for 2022. But what I do know is that Light of Christ took a top spot this year, as we spread the message of God's love, in transcendent and holy and sacred ways. That joy was all around as the Holy Spirit activated and it was simply wonderful. Peace,

The Rev. Lisa F. Musser

Rector

SENIOR WARDEN REPORT

To prepare for this report, I again went on a trip down memory lane by reviewing the Vestry minutes of 2022, my report to last year's Annual Meeting, and the notes from that meeting. In some ways I seem to have aged more than the calendar year. Anyone else get that sensation? I closed my report last year by saying that 2022 will begin the process of determining who and what the New Trinity is.

The New Trinity is looking to be one of new households coming to services, many as families with young children. The New Trinity looks to be one of children participating in monthly family Eucharist services. The New Trinity still makes and distributes food boxes, still helps with the Cold Weather Shelter, still takes Communion out to shut ins, still has prayerful souls learning and growing in God's Word.

Trinity was blessed with a devout and effective Vestry in 2022. Deciding to meet monthly, we needed to make the most of our time. Much of the Vestry's work hummed quietly in the background. We had a few electronic votes (as allowed in the By Laws) in between meetings. We had a retreat at the end of the Summer with Canon Vanessa from the Bishop's Office. I'd like to pay special thanks to Andy Kitchell, Dorothy Sullivan, and Joe Butler as they rotate off their Vestry terms. You have been a joy to work with and I wish you freedom from so many meetings. I still anticipate seeing you continuing in ministry of your choosing – not stuck with my meeting agendas.

Challenges for 2022, you ask? Of course, the obvious is the budget. The 2022 budget was in a sense a "dream" budget with a deficit of about \$250,000. Even discounting the hoped for Music Director, we had anticipated a deficit of about \$150,000. We ended the year with a deficit of about \$97,000. This was more than made up for by the sale of the water share, realizing \$153,000.

For 2023, we present a "spending plan" or budget with an anticipated deficit of \$123,000. It would be unreasonable to expect the damage wrought by COVID and closure to suddenly bounce back in one year. Our Stewardship campaign brought in fewer pledges, but a larger pledge amount over 2022. Thus, the New Trinity looks to be generous in support of the Parish. May we build on this with all our new Parish friends. As we were preparing this budget, we felt it incumbent upon us all to plan and staff for the New Trinity we envision. I was so pleased with the engagement and discussion of the Finance Committee about this budget. They could <u>not</u> be called a "rubber stamp" group!

Challenges for 2023? Monitoring income and expenses, of course. Secondly, finding a Clerk of the Vestry. This is a position with voice and vote at Vestry meetings and as such is in a position to help chart the course for the New Trinity. Thirdly, a few more chalice ministers would be a blessing. Rev. Lisa will expound on Youth Ministry plans, but much of this will be dependent on what the students and parents want.

The New Trinity that I see is very much the glass being Half-Full!

Stewart M Abbot Senior Warden February 3, 2023

JUNIOR WARDEN REPORT 2022

Accomplishments and Repairs Completed

- ❖ We met with Tra Mar Mechanical regarding remote interactive devices to control temperature variations in Narthex bathrooms. Suggested cost \$700. Tabled for lack of funds. This will be considered for 2023.
- The carpet in the Choir loft was removed to enhance the sound for the restored organ, thanks to parishioners.
- Our audio/visual system for the church received a much-needed tune-up.
- Planting areas around the grounds including thistle control were maintained by parishioners.
- New pneumatic closures with a hold-open feature were installed on the exterior exit doors to the playground, this to prevent trip hazard from the existing ground mounted fixtures.
- ❖ Fence posts and flags were installed at the North end of the south field to prevent driving to the ball fields.
- Overgrown plantings outside Rachel's office were removed. (Grass has invaded the south side of this area and should be allowed to remain as it will be easier to maintain.)
- The drinking fountain in the education hallway was leaking and has been removed. (Wall to be patched and painted to match.)
- A strange and repugnant smell was present for several weeks, emanating from the bathroom by the Sacristy. Attempts to locate the source of this smell failed. It is gone now.
- ❖ Tra Mar continues to service our heating and AC equipment quarterly.
- ❖ The flat roof near the Chapel was replaced in the fall.

Upcoming Concerns

Courtyard:

- ❖ The picnic table is in a sad shape and should be replaced.
- The fountain is broken and should be removed as it is difficult to maintain.
- ❖ There are several areas of overgrown plantings, including the Pine tree, Pampas Grasses, and Holly hocks.

Phoenix:

The bush in the center beneath the Phoenix should be removed so that the fire below the Phoenix can be seen.

Pine Trees on West Side:

The pine needle duff below the trees is a fire hazard and should be cleaned away.

Deciduous Trees on North Side of Building:

❖ The lower branches should be trimmed away to allow walking under.

Continuing Concerns

- South Property: Trinity was approached by DaySpring Christian Academy with an interest to purchase all our undeveloped property. A special Vestry committee (Bob Brunswig, Linda Springer, Chris Woodruff, Stewart Abbot, Katie Kinney) along with a survey conducted by Senior Warden Stewart Abbot led the Vestry to the decision to not sell the property at the time. DaySpring has since made another inquiry. No action has been taken.
- **East Side Plaza:** This area has deteriorated to the point that it is unsafe to use due to tripping issues caused by heaving and/or sinking pavers. Three companies have investigated the problem but have been unable/unwilling to provide estimates to complete the work. All have agreed that there are serious drainage issues of water from the building and positioning of downspouts.
- ❖ Parking Lots: Our parking lots are passed repair. We need to replace the asphalt and restripe the parking lots.
- **Courtyard:** Our courtyard is an area that is underutilized. Many of the plantings are overgrown and many of the furnishings are in poor condition.

Respectfully submitted by,

Mark Johnson, Interim Junior Warden.

2023 TREASURER'S OUTLOOK

As your new treasurer and new member of your church I thought most of you would like to know a little more about me and my experience. I grew up immersed in every aspect of church life since my parents were lay ministers. Then when I went on to college and beyond, I served the Lord through evangelism, missions, leadership in Bible Studies, worship, and administrations, including a few church bookkeeper/treasurer positions. Since my college degree was in mathematics with many additional courses in accounting and other practical math fields, I must love numbers! I also love Jesus and strongly believe that God has and will continue to call me to serve Him so that all my abilities will be used for His glory.

As far as 2023's operating budget is concerned, I believe that it should be realistic **estimate** of where the church is at in terms of reasonably reliable income and expense figures. Some think that we should have a "balanced budget", which is probably based on the belief that we are trusting God to provide for us. **God will provide for us,** but He has also given us a **mind** that can reason with realities, such as a deficit budget and a **heart** that the Holy Spirit can work in to move us to give cheerfully and generously. The church's leadership has worked diligently to find ways for us to be good stewards of our resources and we will continue that process in the coming year. It is our goal to see the deficit reduced and become a surplus by the Lord's grace, so that we can grow the ministries of this church. We welcome your input and hope we can answer any questions you might have.

Sincerely and respectfully submitted by Sarah LaMotte, Treasurer.



Trinity Episcopal Church		Adopted
Year End December 31, 2022	V D	
Adopted Budget 2023		
	Year End	
Τ	2022	Budget 2023
Income Distance & Distance Consistence		
Pledge & Plate Offerings:	205 401	251 102
Pledged Offerings	285,491	251,102
Plate Offerings	103,284	103,420
Total Pledge & Plate	388,775	354,522
Other Income		
Offerings for Other Org's	351	_
Shaw Endowment	561	550
Investment Earnings	676	1,200
Rental Income	7,020	6,700
Misc. Income	8,916	9,550
Total Other Income	17,524	18,000
Total Income	406,299	372,522
<u>Expenses</u>		
Staff Expense		
Rector Salary	49,738	49,738
Rector Housing	45,640	45,640
Rector Health Benefits	28,816	34,806
Rector Pension	18,481	18,481
Rector Professional Exp.	3,354	5,000
Rector Payroll Taxes	7,296	7,296
Interview/Moving Expenses	150	7,270
Youth Director		
Parish Administrator	22,713	27,000
Support Staff	35,862 46,158	37,000 45,646
Director of Music/Organist	40,136	45,040
Children's Ministry Director	11,371	12,000
Nursery Staff	1,591	2,675
Staff Payroll Taxes	8,796	7,445
Lay Health Benefits	11,966	12,406
Lay Pension	9,124	7,183
Workers Comp.		1,015
Training/Seminars	1,138	
Supply Clergy	276 348	400 905
Organist Substitute	348	903
	202.917	207.626
Total Staff Expense	302,817	287,636
Outreach Expense		
Diocese Contribution	31,102	28,362
Diocese Contribution - Regional	600	1,773
Outreach Commission	11,400	6,000
Campus Ministries	-	6,000
Total Outreach Expense	43,102	42,135

Utility Expense		
Electricity/Gas	25,516	
Electricity		14,750
Gas		14,750
Water & Sewer	11,488	13,000
Trash Removal	4,750	4,860
Snow Removal	4,025	4,950
Bldg & Grounds Maint.	45,186	51,000
Reserve for Replacement	3,600	3,600
Insurance - Property & Liab.	24,711	26,186
Property Taxes	327	76
Total Utility Expense	119,603	133,172
Office & Facility Expense		
Office & Computer	12,326	13,000
Copier	3,988	3,840
Postage	1,746	1,750
Telephone/Internet	4,106	3,210
Annual Audit Review	-	_
Organ/Piano Maint.	2,155	1,920
Organ/Piano - Offset Income	(500)	(500)
Total Office Expense	23,821	23,220
Ministry Expense		
Parish Life	642	1,500
Adult Education	259	500
Family Ministry	50	-
Youth Group	6,500	1,000
Children Ministry	-	1,500
Nursery	110	50
Music Ministry	581	1,000
Altar Guild	809	900
Pastoral Care	148	100
Welcome/Incorporation	-	-
Hospitality/Receptions	-	-
Kitchen Supplies	517	1,000
Worship Publications	555	560
Conventions/Workshops	225	500
Advertising	-	-
Library/Archive	-	-
Total Ministry Expense	10,396	8,610
Misc. Expense		
Offerings to Other Org's	351	_
Misc. Expense	3,545	1,500
Total Misc. Expense	3,896	1,500
T . I P	502 (2)	40 (252
Total Expenses	503,636	496,273
Net Income (Loss)	(97,336)	(123,751)

DIOCESE OF COLORADO FRONT RANGE REGION EXECUTIVE COUNCIL

Mission: "The Front Range Region seeks to serve Christ in our churches and regional special ministries by promoting healthy organizational relationships and providing support for congregational development, through the sharing of our spiritual, human, financial, and material resources."

The Diocese of Colorado is divided into five regions. Trinity is a member of the Front Range Region. The region has a variety of functions in our joint life in the greater church. The region offers support to the clergy through periodical clericus gatherings and clergy wellness events. Confirmation takes place on a regional level with congregations coming together for a joint service. The regional council members assist the office of the Bishop in gathering information on congregational health and vitality. And the executive committee awards grants to area ministries from the funds pledged to the region by individual churches. Every congregation is encouraged to apply for grants from the region for ministry needs.

Congregations in the Front Range Region

All Saints', Loveland

Calvary, Golden

Christ the King, Arvada

Church of the Transfiguration, Evergreen

Common Cathedral, Longmont

Grace Church, Georgetown

Holy Comforter, Broomfield

Our Merciful Savior, Denver

St Aidan's, Boulder

St. Alban's, Windsor

St. Ambrose, Boulder

St. Bartholomew the Apostle, Estes Park

St. Brigit, Frederick

St Gregory, Littleton

St. James, Wheat Ridge

St. John's, Boulder

St. Joseph, Lakewood

St. John Chrysostom, Golden

St. Laurence, Conifer

St. Lukes, Ft. Collins

St. Mary Magdalene, Boulder

St. Paul's, Central City

St. Paul's, Ft. Collins

St. Paul's, Lakewood

St Philip & St. James, Denver

St. Stephen's, Longmont

Trinity, Greeley

Front Range Region Grants for 2023

2023 Grants:

St. Alban's \$5,600 Expand Community Gleaning Garden
St. Ambrose \$9,000 Help for revitalizing mission and ministry

LECM \$5,000 Hire 2 student ministers

Calvary \$5,000 Lunch and Life outreach to School of Mines

Holy Comforter \$7,500 Conduct study to use church property for low income housing

St. Brigit's \$14,200 Sunday School and Youth education, update computers

St. Clare's \$4,000 Ministry to homeless in Denver

St. Laurence's \$9,700 Repair of driveway

St. Stephen's \$8,000 Landscaping

ESC \$7,000 Support for 5 Episcopal Service Corp volunteers

Cathedral Ridge \$8,800 Retreats for Clergy and Lay Leaders

Total \$83,800

Front Range Region Missioner Mr. Bal Patterson Bal43rd@gmail.com

Front Range Region Administrator Emily Hastings frontrangeregion@gmail.com

Front Range Region Executive Committee Representative Terrie Abbot teamabbot@aol.com

2022 MINISTRY REPORT FOR SUNDAY SCHOOL

The year 2022 began with Sunday School in full swing. We continue to meet as one large family group with our same teaching staff (alphabetically) myself, Margaret Grant, Judy Gregory, Thomas Gilbert, Dave Osborne, and Amber Simpson. We're using the Lectionary for the most part to base our lessons on and our classes begin with a prayer time in the chapel, then we move into the Parish Hall for a story, followed by an activity or game that supports the learning.

Lent began with a kid friendly Ash Wednesday service and Holy Week this year was observed with a family service entitled Journey with Jesus. The service began with a foot washing event and then moved to the chapel for a reenactment of Jesus' time in the garden and the arrest. We then moved into the nave where the children experienced different stations that went along with Jesus' walk to the cross.

During Summer Sunday School, three month long mini courses were presented. June had stories that had fire as an element, beginning with the Pentecost story, July was a cooking course where the kids made snacks, main entrees, and a dessert that might have been served in Jesus' time. The favorite was fried bulgur that had a nutty texture, and the least favorite was goat cheese! In August we explored stories that featured angels. Did you know that the Christmas story has about six angel visits involved? We also introduced a family outdoor service once a month followed by a picnic that proved so popular, we are starting it back up in January this year and giving it an official name, Holy Commotion. This

service allows the kids to actively participate in all aspects of the worship service.

Our fall classes have seen a more consistent attendance and we continue to meet as a family group. The kids participated in a couple of service projects in November, hosting Coffee Hour one week and making turkey bags stuffed with candy for the Outreach boxes.

The Christmas Pageant was presented at the 4:30 pm Christmas Eve service and had nearly 100% participation including a new family.

We appreciate all the support and love you pour on us! Respectfully submitted by, Meg Gallegos















PARISH ADMINISTRATOR

We began 2022 by successfully implementing an application for parishioners to access an online directory, church calendar, and their personal giving history all in one convenient location. Communication continued weekly, every Friday afternoon, through our digital newsletter, the e-Pistle. We saw a steady growth in visitors and new members over the past 8 months. The goals for the upcoming year will be to continue to nurture these new connections by guiding new members to explore the many ministries and groups that Trinity has to offer and provide ongoing support to the parishioners and staff.

Respectfully submitted by, Sabrina Nat – Parish Administrator

MUSIC MINISTRY Casavant Pipe Organ Restoration Project Completed

2022 was a momentous year for Trinity Episcopal Church, Greeley, because it saw the organ restoration finally completed. This was a major challenge that was on the back burner for years because it was deemed too costly and not a priority despite the increasing failures of a leaking wind system, collapsing pipes, unplayable pipes, and unreliability of the solid-state control system. Ironically, COVID gave Trinity the opportunity to move ahead with restoring the organ. Once the restoration of the wind system was underway, excitement to complete the project drove it rapidly forward until all was done in July 2022 when the organ was first fully useable for Sunday worship.

A formal re-dedication service of the organ took place September 25, 2022, when the organ was re-named as "the Glennes Garlick Memorial Organ" in honor of longtime serving organist, Glennes Garlick, who was responsible for obtaining the Casavant organ for Trinity. Because she was a graduate of the Eastman School of Music, it seemed only fitting that the Chair of the Organ Department, Professor David Higgs, should play the dedication recital. Professor Higgs performed a varied program that showed off the entire organ to best advantage. Compositions by Buxtehude, Oortmerssen, J.S. Bach, Florence Price, Franck, Chas. M. Widor, Wm. Albright, and Liszt were presented to an enthusiastic audience of approximately 175 people. One generous donor commented that "all the wishes for the organ had finally been fulfilled." The restoration of the organ was made possible by generous gifts from members and non-members who believed in the organ project and believed it to be a tangible legacy for the future of Trinity's worship and hoped-for music program. According to Joseph Rotella, CEO of Spencer Organ Co., who carried out the project, this is the first complete restoration of a pipe organ of this vintage west of the Mississippi. Trinity parish members and friends can be justly proud of what the Holy Spirit led them to accomplish in a time of challenging post-COVID finances.

While lacking a full-time organist-choirmaster, Sunday organ music has been provided on a volunteer basis by Sheryl McBride and Ray Quick. Because they are volunteers, this means that some Sundays there is no music. Until Trinity can hire someone, this will be the on-going situation.

During Advent 2022, Sheryl McBride formed a small choir to sing anthems during the four Sundays of Advent and for the 9:00 p.m. Christmas Eve service. The group gathered after the 10:30 Sunday worship service to rehearse. We owe thanks to each of the singers and Sheryl for this undertaking.

Respectfully submitted by Ray Quick









SUNDAY SERVICE MINISTERS

2022 saw minimal changes to our main group of parishioners who have served so faithfully throughout the year at one of the two Sunday services, which cumulatively require a minimum of 3 lectors, 3 chalice ministers, 2 ushers, a volunteer organist, and a volunteer Zoom technician each week. Some of these parishioners take on the additional task of being a Sunday school teacher, serving on the prayer team, doing their Vestry person of the day duties, and even preparing coffee or snacks after the service. In October we had a successful day of minister training which generated a handful of parishioners wanting to return and assist with the Sunday services.

These ministries are essential to maintaining the worship services every week. Serving as a lector, chalice minister, or any of the ministries, provides the member a unique opportunity to view the service from a different perspective. It allows the members of the parish to learn more about the service, get to know more of the other people who attend Trinity, and ultimately create a connection with the church all while assisting the clergy.

If you feel called to serve in the ministry and are unsure of where to start or you are looking for more information, please contact Rev. Lisa, Sabrina Nat, or talk with one of the ministers before or after the service.

Respectfully submitted by, Sabrina Nat

ALTAR GUILD

2022 was a huge year for the Altar Guild. Jan Branham, Judy Gregory, and Glenn Gregory took on the monumental and sacred task of preparing the altars in the church and the chapel for 182 services. Week in and week out, this quiet ministry makes our worship possible. I want to give thanks for honorary members of the Altar Guild, Andy Kitchell, Jesus Pureco, and Mark Johnson. On a weekly basis, Andy makes sure our candles are prepared and ready to be lit as well as changing the numbers on the hymn boards. Throughout the year, Andy, Jesus, and Mark do the heavy lifting to enhance our worship space. Our Holy Week, Easter, Advent, and Christmas services are enhanced by their great effort. Anyone is welcome to join in service as an Altar Guild member. If you seek a ministry that is quiet and rewarding, then please speak to me or any member of the Altar Guild. It would be lovely to recruit three or four more members or teams to serve. Please pray about this unique and special ministry.

Respectfully submitted by, The Rev. Lisa Musser, Rector

WHOLENESS TEAM

The wholeness team began 2022 with ten members serving the congregation every Sunday at the 10:30 am service with teams of two prayer ministers on the north side. By the 3rd quarter we had lost two prayer team members due to age, family and/or personal health issues, reducing us to seven members. We are a small, but faithful team of prayer ministers, who are mighty because of the power of the Holy Spirit, who serve the congregation of Trinity by partnering in prayer; by inviting the Holy Spirit into one's situation; by uplifting those who come for prayer into the loving arms of Jesus; by seeking God's viewpoint.

Typically, we have the privileged opportunity to pray for 1-4 people during each service. God blesses the congregation through this ministry, hearing the cry of His people and answering prayers. In late 2022 at the Saturday ministry training day, we welcomed a new member to the team, and welcomed back to the team for the 8:00 services two members. Plans were made for 2023 to continue offering prayer weekly at the 10:30 service, and the 1st and 3rd Sundays at the 8:00 am service. To find out more about the Wholeness Team or how you can get involved, please contact Margaret Willingham at psalm3011.mbw@gmail.com or 970-330-6164.

PRAYER SHAWL MINISTRY

Prayer Shawl ministry is still going strong. Anyone may request a shawl, for you, a loved one or a friend.

"Knitting or crocheting a prayer shawl, is putting legs to your prayers. It is an outside reminder, that someone cares."

If you like to knit or crochet and would like more information on making a shawl please contact, Shawn Woolworth (702) 204-8072.

CREATORS CIRCLE

Creators Circle meets weekly, every Thursday from 11-1 PM, in the library. If you want good coffee and good conversation, then please come join us. We work on whatever project we are doing at the time. We also make hats, with yarn supplied by NCMC, for the babies born at hospital. Contact Shawn Woolworth (702) 204-8072 if you have questions.



DAUGHTERS OF THE KING

The St. Anne's Chapter of the Daughters of the King continues to meet the 3rd Sunday afternoon of the month as a hybrid meeting. Our order welcomed 4 new members into the Daughters of the King and our St. Anne's Chapter on November 13th during the Service of Admission after undertaking the 8-week study/ discernment process. Of the 31 members on the rolls, 15 actively attend the monthly meetings and events.

Throughout 2022 the members met to continue their spiritual growth by studying Graham Cooke's On Beholding and Becoming, encouraging one another in prayer, attending to the business of the chapter and daily upholding the congregation and Rev. Lisa in confidential prayer. Planned for 2023 is to study Yancey's book Prayer.

The Chapter served the Trinity congregation and the greater Episcopal community by hosting the Advent Quiet Day. Each daughter commits to serve her Trinity family and the world as she feels called, pray daily, and spread the good news of Christ's kingdom. The current officers are in the middle of their two-year terms: President - Margaret Willingham, Vice-President - Bonnie Stockum, Secretary - Julie Johnson, Treasurer - Verlene White, Julie Matt continues to serve on the State Assembly Board as the Representative for the Front Range Region.

To find out more information or to join the Daughters of the King please contact one of our officers or any of the ladies wearing a DOK cross.

Respectfully submitted, Margaret Willingham



MONDAY NIGHT BIBLE STUDY

The Monday Night Bible Study which meets weekly during specified time periods finished studying the Gospel of Mark in the Spring of 2022. In September 2022 we began a study of "The Revelation to John" using the N.T. Wright materials <u>Revelation</u>, 22 Studies for Individuals and Groups, along with his commentary, <u>Revelation for Everyone</u>. Thirteen people are attending, one of which joins us by Zoom from Nevada. Zoom has been available for local participants when they are unable to attend in person. This study will be completed February 27, 2023. We have yet to determine what our next study will be. Our group is open to any who wish to attend.

Respectfully submitted by, Verlene White (970) 302-4780

TRINITY GUILD

In an effort to continue Trinity Guild we are planning to meet each month. A questionnaire was handed out at the Twixmas luncheon in December and many of the women wanted to continue the Guild. They were missing the fellowship and community. All women are members of Trinity Guild just by being members of Trinity Church. There are no membership dues, but a small donation is usually made each month. We have spent money in 2022 on gifts to the Church staff including Lynette Humphrey upon her resignation. We would appreciate any input or suggestions for meetings or programs. Please contact Sally Clift or Shawn Woolworth.

MEN'S FELLOWSHIP GROUP

Proverbs 27:17 "As iron sharpens iron, so a man sharpens the countenance of his friend."

The purpose of our meetings offers the men of Trinity just that. By making friends of fellow believers, and affirming, encouraging, and walking together as a way of "sharpening each other's countenance."

2022 was a renaissance year for this ministry. We gathered for regular monthly Saturday morning meetings, which began with praying around the Chapel altar followed by study and fellowship in the library and was attended by roughly ten men.

We began the tradition of hosting a quarterly breakfast. Which attracted nearly twenty men to attend. The first one was held in September with Fr. Bill Kindel presenting his life story. The second was in November and included an interesting presentation by Monte Race, who had been a missionary in Russia for over twenty years until the Ukraine conflict broke out. Their stories were not only encouraging and interesting but also helped grow a deeper connection for the men of Trinity that were in attendance.

Our study consists of various themes found throughout the Book of Proverbs. Topics range from wisdom and the folly of fools to the human heart, including pride, anger, broken spirit, and hatred, and are all guided by an outline from The Brotherhood of St. Andrews.

Plans for 2023 include the continuation of our monthly prayer, study, and fellowship meetings on Saturday mornings along with four breakfast events, and activities that encourage men to engage with their children together. All men are invited to join with us as we grow together.

Respectfully submitted by, Herrick Garnsey

MINISTRIES BEYOND THE CHURCH - OUTREACH

The Trinity Outreach ministries were significantly impacted during the early days of the COVID pandemic. Distancing requirements and directives from the diocese limiting building use reduced our ministry to our neighbors but the members of the Outreach Committee have been rebuilding those ministries over the last two years.

We have been blessed with incredible support from Trinity parish. The Vestry designated over \$11,000 from Trinity's 2022 general budget to Outreach, so we received funding from everyone who financially supports Trinity Episcopal Church. Some parishioners also gave directly to Outreach in addition to their regular pledge payment to Trinity. These contributions, along with donations in response to special requests, like the Easter Ham and Christmas Food Box sponsorships, brought in an additional \$12,000 to help us bless others.

The following is a brief review of the five current Trinity Outreach Ministries - 211, Blessings Fund, Cold Weather Shelter Support, Food Boxes, and Grants – showing how Trinity is blessed to be a blessing.

211

Trinity has a long history of helping people through United Way's 211 referral program, but our connection to United Way has diminished over the last couple years. In 2022 we restored our connection and began helping people who couldn't find monetary support anywhere else. Since August, Trinity funding has been a "last resort" for almost 20 people, who received help with paying utility bills, filling a prescription, or buying gasoline. We helped one family fill their gas tank so that they could drive to Ft. Collins, when one of their children was hospitalized there. The 211 Ministry was coordinated by Nancy Teksten in 2022 with additional input from the Outreach Committee.

Blessings

The Outreach Committee set aside funds to assist people referred to the committee by parishioners. In 2022, we helped a Wee Love Preschool family pay a portion of their tuition when the parents lost their jobs. Bonnie Stockum serves as the contact person for our Blessings Ministry.

Cold Weather Shelter

In early 2022, the Cold Weather Shelter was managed by Catholic Charities/Guadalupe Center. This allowed our parishioners to team up to cook at the Guadalupe kitchen and serve dinner at the Cold Weather Shelter twice a month. At that time, we not only purchased food for the meals, but also provided take along snacks for CWS clients.

As the Fall 2022/2023 CWS season approached, we learned that United Way had taken on active management of the CWS and opened a new shelter. The change in management and development of their processes took some time. Due to program changes we have focused our CWS ministry work in 2023 on serving meals at the shelter. In Spring 2022, 26 Trinitarians volunteered for the CWS, by cooking and/or serving meals. So far 16 parishioners are scheduled to serve meals in 2023. Bonnie has been driving Trinity's work with the CWS.

Food Boxes

We have had a wonderful, blessed year in the Food Box ministry. We have seen gradual growth in our program. Throughout the year we served 64 families - a mix of many families who have been part of our program for years, several who received boxes before they moved or "graduated", and eight families that joined us in the last two months. For Christmas we served 167 people, including more than 80 children.

Trinity Outreach works closely with Weld Food Bank (WFB). As a WFB agency, we can purchase food for our clients at a significantly reduced cost. We simply couldn't aid our food box families without this WFB benefit. In exchange, WFB refers families to Trinity for help with emergency food boxes. Many of these families join our list of monthly food box recipients. Food available to agencies in 2022 reflected the general shortage the Food Bank has struggled with since the beginning of the pandemic. However, the generosity of parishioners during our two Food Box sponsorships in 2023 (Easter and Christmas) allowed us to provide Easter hams and add a small gift card to each December box to augment their holiday meals. We couldn't end without saying a word about our volunteers. The Food Box Ministry requires significant work and many hands to do it. We are blessed to have a faithful group of volunteers who:

- Come each month to pack boxes for our families (third Friday at 1 PM)
- Deliver boxes (half of our families get delivery)
- Load the cars of clients who pick up their boxes
- Deliver monthly senior food boxes to Broadview Apartments

While the Food Box ministry is coordinated by Terrie Abbot and Karoline Woodruff, there is absolutely no way that we could provide for our families without the help of everyone involved!

Grants

To spread our blessing beyond our direct ministry recipients, Trinity Outreach has provided grants to service organizations in our community and around the globe. Trinity has contact with each of these organizations through a parishioner, so we have a handle on how the grant funds are benefiting the organization and their clients. Grant recipients include the Guadalupe Center, Weld Food Bank, Habitat for Humanity, Job's of Hope, Beatitude Care, Hand for Christ Juarez, and many others.

In July, the committee voted to designate additional grant funds that were used to support victims of the war in Ukraine. We not only sent funds to Episcopal Relief and Development, but also covered most shipping costs for the Youth Group's clothing drive for Ukraine refugees. After Sally Clift retired from the Grants Chair position, Julie Johnson stepped into that role.

Outreach Ministry Volunteers in 2022

As I mentioned before, we could not complete our Outreach work without the wonderful group of

parishioners, their friends, and family members. We listed more than 50 volunteers and have tried to include the names of everyone who helped with one or more of Trinity's Outreach ministries but, being human, it's possible that we missed someone. To those we listed and those we inadvertently missed, please know that we truly appreciate the time you gave as the hands and feet of Christ in serving so many.

We thank: Stewart & Terrie Abbot; Rhonda, Lillian, Clara, & Henry Alexander; Ivy Benefiel; Patti Bolig; Sarah & MacRae Bradfield; Sally Clift; Kay Duff; Vicki Elmore; Stevie Ferris; Mickey Finnerty; Ron & Meg Gallegos; Glenn, Judy & Kobe Gregory; Bernie & Linda Haley; Emily, Crew, & Saylor Haythorn; Gary & Cathy Heise; Erica Jackson; Mark & Julie Johnson; Barb Maxfield; Sharon McComb; Jackie Middleton; Jordan & Finley Miller; Trish Preuit; Jesus, Jesus Jr., Brianna, & Joshua Pureco; Kit Read; Fran Rioz; Paul Scholar; Bonnie Stockum; Patricia Streeter; Dorothy Sullivan; Nancy & Steve Teksten; Marilynn Toler; Verlene White; Chris Woodruff; and Shawn & Crystal Woolworth

Outreach Expenses for 2023

•	211 Ministry	\$1313.80
•	Blessings Ministry	\$310.00
•	Cold Weather Shelter	\$672.32
•	Food Boxes	\$4879.06
•	Grants	<u>\$12,590.00</u>

Total: \$19,765.18

(Outreach expenses over the 2022 General Fund Outreach budget were covered by Outreach Reserve funds, which are made up of parishioner contributions to Outreach beyond their regular church pledge)

Looking to 2023

The Outreach committee will meet soon after the Annual Meeting to determine how we will allocate our parish budget to various ministries and how we will use Outreach Reserve funds to better love and serve our neighbors, both locally and globally. In addition, the Food Box program just learned that we have been awarded a \$1000 grant through Weld Food Bank and the Weld Community Foundation, for use in purchase of food or program infrastructure. We look forward to increasing Trinity's impact on all those we serve.

Respectfully submitted by, Karoline Woodruff

LUTHERAN EPISCOPAL CAMPUS MINISTRY ANNUAL REPORT

Lutheran Episcopal Campus Ministry serves students at UNC and Aims Community College. The ministry also provides housing for students at our campus house at 1844 11th Ave.

Pastor Monica Butler began her ministry at LECM in February. Pastor Monica shares her time with Immanuel Lutheran Church in Greeley. She has engaged with students both in worship, study and one-on-one. We are very blessed to have Pastor Monica serving the students and campus

communities. Pastor Monica has worked on building relationships with area congregations and supporters of campus ministry. She has represented LECM at the Lutheran Synod Assembly and worked together with campus ministers from LuMn CSU and Bread and Belonging Campus Ministry at CU. She has redesigned the website and worked on social media to get news out about what is happening at LECM.

Members of Trinity continued to serve meals for students gathering to study and worship on Sunday evenings. This ministry is shared with several Lutheran congregations in the community. Students have been very grateful for a homecooked meal once a week.

In April students were provided with care packages to help them survive finals week. The bags included snacks, supplies such as sticky notes and pens, and notes of encouragement from members of the participating congregations. It gave students a boost during that stressful time.

We celebrated 2 graduating seniors with a barbeque and end of year party in May. The students were given gift certificates and a card signed by all the board members. It's always a bittersweet blessing to say goodbye to students as they begin their lives away from campus.

In August students were welcomed back to campus by Pastor Monica. She met one-on-one with students and LECM had a table at the UNC Involvement Fair. LECM completed the requirements to become a UNC Registered Student Organization. Our information and events are now listed on the dedicated Student Organizations website.

In October, LECM students and Pastor Monica joined students and staff from LuMin CSU for a joint retreat at Sky Ranch Lutheran Campus. Plans are underway for another joint venture with CSU and CU campus ministries for a February retreat. Outreach to partner congregations began with a visit to Bethel Lutheran in Windsor. Students helped lead the services and student Carly West was the preacher. We have consistently had strong attendance at Sunday Dinner Church, with 6-11 students every week. We have several regular students who do not live in the house who are coming and leading in the community. We ended the year with an Advent party with students and board members sharing a meal and white elephant gift exchange. Pastor Monica had a pancake dinner during finals week for students.

We applied for a grant from the Front Range Region and were granted \$5,000. The grant will be used to hire two student interns beginning in February 2023. Students will serve as a Peer Minister and a Congregational Relations Minister, in 2023. These individuals will lead in our ministry by doing outreach with new and returning students, providing consistent hospitality at weekly Dinner Church, supporting the campus pastor in planning and leading programs, and helping strengthen our relationships with congregational partners. Student ministers will also gain important leadership skills and experience, including but not limited to, serving as student representatives on the LECM board, liaising between LECM and the Office of Student Organizations at UNC, and personal spiritual growth.

Respectfully submitted by, Terrie Abbot

2022 JUAREZ FOOD AND FUND DRIVE REPORT

We began this food and fund drive by noting the Christmas Miracle at the dump in Juarez, which started the effort known today as the Juarez Mission, The Community of the Holy Spirit. If you have not seen the video, you can go to the Mission website (http://www.handsforchristministry.org/). The Christmas Miracle occurred on Christmas Day 1972, 50 years ago. Food was taken to the workers at the dump in Juarez, and while there were more workers than expected and not enough food for everyone, somehow the food was increased to feed more than twice the number of people anticipated. This event has been certified as a miracle.

The video shows children at the dump 50 years ago, some appearing as young as 7 or 8 years old, born there and living on and in the garbage, never having had a bath, working 7 days a week. We direct you to the picture below of children now eating at the Mission dining hall. Today these children live in very modest homes instead of cardboard shelters, are clean, well dressed, attend school, and being served by the Mission. The Mission has a dining hall, offering two meals every school day, van service to their school, after school activities, daycare, preschool, and both medical, dental, and eyeglass service. And most of all a clean, well-managed, safe facility. The Mission also has a food box program for elderly unable to get out of their homes. This has happened over many years, beginning with Frank Alarcon moving to the dump area in 1984, and beginning the building and service programs which have resulted in the Mission as it is today.

The response to the drive this year was heartwarming. 1,650 pounds of dried milk was provided, several boxes of additional food, with the amount of donations exceeded \$34,000. This is the largest amount ever received. The food and funds were taken to El Paso on December 13th with no issues on the trip. The border has become more difficult to navigate, so while we are unable to take as much food, it is more than replaced by donations.

The annual food and fund drive is another miracle. And all of you who participated in this effort are part of this miracle. As Pilar, the current director of the Mission said, "We need to do the work God puts in front of us." Thank you for being some of the workers, and part of the second miracle at the dump area in Juárez.

With Gratitude, Steve and Ian

