

VESTRY MEETING MINUTES

June 22, 2021

Final

The meeting was called to order by Sr. Warden Stewart Abbot at 6:30 p.m. Members present were: Rev. Lisa, Sr. Warden Stewart Abbot, Jr. Warden Patricia Streeter, Treasurer Katie Kinney, Jan Branham, Bob Brunswig, Judy Gregory, Andy Kitchell, Sandy Torres, Paul Scholar, Jesus Pureco, and Linda Springer. Dorothy Sullivan was excused.

Guests in attendance were Clifford Clift and Herrick Garnsey.

The meditation was presented by Sandy. The Lord's Prayer was said by all. The Vestry Covenant was read by all.

Ministry Report

There was no ministry report scheduled.

Business

Minutes from the June 2, 2021, meeting were reviewed and corrections made. Moved by Judy and seconded by Bob to accept the Minutes as revised. Motion carried.

The Financial Report was presented by Katie. Moved by Linda and seconded by Andy that the report be accepted. Motion carried. Katie reported the financial reports are filed on our website and can be accessed by members of the parish.

There was no correspondence.

As an addition to the Agenda, Judy wanted to discuss concerns expressed by some of the 8:00 service attendees. They are feeling left out. Judy presented the idea of having one service at 9:00 each Sunday that would be a hybrid service. Rev. Lisa indicated a willingness to consider a hybrid option but again emphasized the difficulty of having services with no ministries in place and individual to fill those ministries.

Rev. Lisa reported on the Parish positions that need to be filled. We will be searching for an Organist and a Choir Director. In addition, Karoline Woodruff, our Parish Administrator, originally announced she would be retiring at the end of the year, but she is ready to retire now. She will remain until a replacement can be found. Rev. Lisa would love to be able to find a candidate who could fill the role of combination Administrator/Communications Director. The ideal situation would be to hire two individuals, but our budget cannot support two positions. These positions will not be filled from within the parish; Rev. Lisa is working on posting the positions in the appropriate forums.

Discussion and Decision

Small Group Re-entry is progressing. Currently, the Knitters Club and Vestry are meeting in the church. Daughters of the King have requested information regarding their re-entry into the church as well. The Women's Bible Study will begin meeting in the Parish Hall in July.

Vestry Clerk – Rev. Lisa has one possible candidate and is waiting for a final answer.

New Vestry Call Lists – Sr. Warden Stewart will send out new lists.

Property Boundary Issues – Sr. Warden Stewart has been working with an attorney and presented two letters for review; a Cease-and-Desist letter and a Notice of Termination – Real Estate License Agreement. After discussion, it was moved by Patricia and seconded by Jan that we approve beginning the process of sending the appropriate letters to all residents that border the perimeter of our property. Stewart abstained and there was one dissent vote. Motion passed. Stewart will work with the attorney to rewrite the current letters to soften the language and make sure addresses, etc. are correct. Once the letters have been reworked, the Vestry will review again before they are sent.

Reports

Rector:

Rev. Lisa reported that she will be out of the office June 28th through July 5th. She has started having informal discussions with employees regarding performance reviews. A formal process will follow. Most of the work next week will be administrative in preparation for her absence.

Jr. Warden:

Patricia is continuing research on best way to handle the ants. She is looking at a spray that will take care of the ants when they move inside but it doesn't take care of the root of the problem. Katie suggested grits can be used and they are not a pesticide – a friendly alternative. Patricia will try this method. Patricia reported she is exploring a company that has success in dealing with flies. HVAC update: there is a device that effectively deactivates viruses – those will be installed next week.

Sr. Warden:

Stewart had nothing new to report other than the previously discussed property boundary issues.

Guests:

Clifford – wondering if once the HVAC is fitted with the device can we resume normal operations? Should the parish be advised of this and be provided the opportunity to contribute? Repairs are around \$7,800. Rev. Lisa explained that normally we would ask for donations, but we had one donor who wanted to pay for the repairs and has already written a check. Yes, this

will allow us to continue to reopen and make the 8:00 service mask optional. However, Rev. Lisa again stressed that without volunteers to assist with services, it is difficult to function. We need to continue with masks at the 10:30 service because our youth are still not vaccinated/protected.

Herrick Guernsey shared a deep concern about the shortage of funds/ lower attendance and the people we are possibly losing and/or not attracting. He has a concern that parishioners won't volunteer if they don't see any "added value." Discussion followed.

Meeting adjourned at 8:31 pm

Respectfully submitted:

Linda Springer
Interim Clerk